



St. Sebastian Archers
Club Development Plan

Archery for all

2023 – 2028

December 2022

Review 1 – AGM 2023

Review 2 – AGM 2024

Review 3 – AGM 2025

Review 4 – AGM 2026

Next review –

AGM 2027

St. Sebastian Archers – Club Development Plan 2023-2028

Vision

St Sebastian Archers will develop archery and archers in our region by striving to provide first class facilities, coaching and mentoring together with a socially inclusive, supportive and friendly environment.

Synopsis

St. Sebastian Archers is a well-established archery club located in Bolsover. The membership mainly resides within Bolsover and the surrounding area. The club also has a diverse membership by way of professions and age.

The main source of revenue for the club is membership and organised events such as taster sessions and beginners' courses. Maintaining the membership at a financially viable number is the ultimate objective of the club. This plan details our ongoing actions to ensure that the club remains viable, fulfils our members expectations, ensure that the club is known within the community and is an attractive and preferred club for potential archers resulting in the membership growth over the coming years.

Ongoing actions and deployment of necessary resources will be agreed by committee and the wider club membership.

Areas for Development

- **Club Development**
- **Member Development**
- **Coach Training and Development**

Club Development

- Assign Finance to follow up and agree long term lease/sub-let agreement with BTFC at earliest opportunity and when appropriate.
- Foster relationships Bolsover Town Football Club and Bolsover Old Town Council to further the club and site facilities.
- Maintain taster and beginner's courses at 3 per year, (set dates at the time of each AGM) to increase revenue and also help maintain membership numbers.
- Develop a plan for Officer succession to ensure the smooth ongoing administration of the club by year five of this plan.

- Establish a Promotional Team consisting of the Executive Officers plus other volunteers whose remit will include the development of a robust promotional plan to:
 - Build the clubs presence in the Bolsover area.
 - Promote for new members/tasters/beginners' courses in surrounding area when needed.
 - establish sponsorship for the club and/or individual members from local business/individuals. Target of raising £500 from external sponsorship/funding.
 - other fundraising opportunities.
 - Encourage links with other organizations such as local secondary schools, scouts or other youth organizations.
- Revue actions at +5yr to maintain club membership to 85 -90 members.
- Maintain the Improved club facilities, suitable equipment and adequate storage to a appropriate level for use by the members and beginners. Revue status and amend as necessary each AGM.

Member Development

- Encourage new members to attend coaching sessions both within the club and also DCAA.
- Encourage members to complete recognised rounds and develop their handicap.
- Encourage club members to take part in progress award schemes and also county and postal leagues
- Encourage senior archers to shoot competitively and submit scores to DCAA for county selection.
- Hold 4 seasonal club tournaments to encourage archers, particularly novice archers, to appreciate competition conditions and to assist with member socialisation.
- Encourage and support members who may participate in club visitor events to be AGB DBS checked. Also encourage and support key holder members to complete safeguarding training.
- Develop the "Junior Champion" role to mentor under 18 junior members with an aim to retain and encourage future junior members, progress juniors to their desired level and provide a social, inclusive and enjoyable environment. Integrate a plan into the club development plant for revue AGM 2027.

Coach Training and Development

- Actively promote and encourage senior members to enrol for the session coach qualification with a target of one new coach candidate per year up to year 5, supported financially by the club up to 50% of the cost.
- Continue to promote, encourage and support existing session coaches to progress to development coach level and to add one additional development coach > years 3 to 5.
- Continue to financially support new and existing coaches and members with Safeguarding and First Aid training.