



St Sebastian Archers
Archery For All

St. Sebastian Archers
Club Development Plan

2023 – 2028

December 2022

Review 1 – AGM 2023

Next review –

AGM 2024

St. Sebastian Archers – Club Development Plan 2023-2028

Vision

St Sebastian Archers will develop archery and archers in our region by striving to provide first class facilities, coaching and mentoring together with a socially inclusive, supportive and friendly environment.

Synopsis

St. Sebastian Archers is a well-established archery club located in Bolsover. The membership mainly resides within Bolsover and the surrounding area. The club also has a diverse membership by way of professions and age range and has a substantial membership of ladies and juniors under 18.

The main source of revenue for the club is membership and organised events such as taster sessions and beginners' courses. Maintaining the membership at a healthy number is the ultimate objective of the club. This plan details our ongoing actions to ensure that the club remains viable, fulfils our members expectations, ensure that the club is known within the community and is an attractive and preferred club for potential archers resulting in the membership growth over the coming years.

Ongoing actions and deployment of necessary resources will be agreed by committee and the wider club membership.

Areas for Development

- **Club Development**
- **Member Development**
- **Coach Training and Development**

Club Development

- Assign Finance to follow up and agree lease/sub-let agreement with BTFC at earliest opportunity and when appropriate.
- Foster relationships with football club to further the club and site facilities.
- Maintain taster and beginner's courses at 3 per year, (set dates at the time of each AGM) to increase revenue and also help maintain membership numbers at around 50.

- Establish a Promotional Team consisting of the Executive Officers plus other volunteers whose remit will include the development of a robust promotional plan to:
 - Build the clubs presence in the Bolsover area.
 - Promote for new members/tasters/beginners' courses in surrounding area.
 - establish sponsorship for the club and/or individual members from local business/individuals. Target of raising £500 from external sponsorship/funding.
 - other fundraising opportunities.
 - Establish links with other organizations such as local secondary schools, scouts or other youth organizations.
- Review club fees and put forward recommendation from finance group at subsequent AGMs and adjust as necessary to maintain club viability.
- Obtain grant funding/sponsorship to Improve field facilities for ladies and disabled (toilets, access).
- Review actions at +3yr to increase club membership to 60-65 members.

Member Development

- Encourage new members to attend coaching sessions both within the club and also DCAA.
- Encourage members to complete recognised rounds and develop their handicap.
- Encourage club members to take part in progress award schemes and also county and postal leagues
- Encourage senior archers to shoot competitively and submit scores to DCAA for county selection.
- Encourage and support members who may participate in club events to be AGB DBS checked.

Coach Training and Development

- Actively promote and encourage senior members to enrol for the session coach qualification with a target of one new coach candidate per year for the next 3 years supported financially by the club up to 50% of the cost.

- One existing LV1/session coach to become development coach candidate within 2 years supported financially by the club up to 50% of the cost.
- Continue to promote, encourage and support coach candidates to add two additional coaches > years 3 to 5.
- Continue to financially support new and existing coaches with Safeguarding and First Aid training.